



## **Modern Apprenticeship Rural Building and Maintenance**

Build a career as a multi-skilled professional able to manage and practically build, fix and maintain almost anything. This apprenticeship will equip you with a whole range of practical skills and experience including everything you would need to construct and maintain environment-friendly buildings and undertake estate management (e.g. basic joinery, plumbing, electrics, plastering, painting and decorating, chain-sawing, tractor/mini-excavator operation, fencing, etc), plus vehicle, machine and tool maintenance. On successful completion of the apprenticeship, the prospect exists to grow and develop a fulfilling career at Comrie Croft.

### **Background**

Comrie Croft is a values driven business focusing on rural eco-tourism, leisure and land use including simple group and family accommodation, camping, nordic katas, mountain biking (shop, hire, trails, guiding, repairs), a shop and a seasonal café franchise. The business, including 231 acres of land, is owned by our team, their families and other local people (50 in total). We pride ourselves on providing a friendly, relaxed, green destination for camping, low cost holidays, DIY events & weddings, and exploring the great outdoors.

We are ambitious to make an increasing contribution to our local community and environment through growth and profitability. Our vision is to create a leading example of a living, working countryside including green homes, recreational opportunities and complementary businesses.

### **The career for you?**

You will be able to demonstrate:

- That you are hands on and practical by nature.
- A problem-solving, inventive and adaptable mentality.
- That you are tidy and organised.
- Consideration for others, working well as part of a small team.
- An interest in rural areas, the outdoors and/or environmental issues and solutions.

The following would be useful (but not essential):

- An interest/skills in technology and IT.
- Relevant academic qualifications from school, college or university.

## **Modern Apprenticeship**

The apprenticeship will involve lots of practical work and training under the guidance of Comrie Croft's Maintenance and Construction Projects Manager. This will be underpinned with training in the theory and practice underpinning facilities management resulting in recognised qualifications (e.g. [http://www.thebuildingfuturesgroup.com/wp-content/uploads/2014/04/Standard\\_Framework\\_Facilities\\_Services.pdf](http://www.thebuildingfuturesgroup.com/wp-content/uploads/2014/04/Standard_Framework_Facilities_Services.pdf)). While open to all age groups, Modern Apprenticeships are especially targeted at the 16-19 year age group.

## **Benefits and terms**

This is a full-time position (40 hours per week, including external training) for one year. Working days are usually Monday to Friday.

Pay to be agreed according to experience.

If you remain with the Croft long-term opportunities will arise to become a part-owner.

A company pension scheme will be established in 2016 to which you will become entitled.

28 days holiday annually, including public holidays.

## **To apply**

Please email a CV and covering letter saying why you'd love this career opportunity and why you think you'd be the best candidate. Email to: [andrew@comriecroft.com](mailto:andrew@comriecroft.com). Applications will close when the position is filled. Interviews and trial observation days will be held with short-listed applicants.